

Health human resources in Southern Philippines Medical Center, a 1,200-bed-capacity, tertiary government hospital

Klarissa Jane Pillerin,¹ Rodel C Roño,² Clarence Xlasi Ladrero²

¹Human Resource and Management Office, Southern Philippines Medical Center, JP Laurel Ave, Davao City, Philippines

²Hospital Research Publication Office, Southern Philippines Medical Center, JP Laurel Ave, Davao City, Philippines

Correspondence

Klarissa Jane Pillerin,
klarissapillerin@gmail.com

Received

19 March 2019

Accepted

27 June 2019

Published online

23 July 2019

Cite as

Pillerin KJ, Roño RC, Ladrero CX. Health human resources in Southern Philippines Medical Center, a 1,200-bed-capacity, tertiary government hospital. *SPMC J Health Care Serv.* 2019;5(1):5. <http://n2t.net/ark:/76951/jhcs92ukb8>

Copyright

© 2019 KJ Pillerin et al.

In November 2009, through Republic Act 9792, Davao Medical Center was renamed Southern Philippines Medical Center (SPMC). This act also provided for the increase in the bed capacity of the hospital from 600 to 1,200 beds.¹ The set of implementing rules and regulations for the legislation subsequently specified the increase in the number of health human resources in SPMC to cope up with the hospital's growing number of clients.²

Currently, SPMC has a total of 4,737 personnel, composed of 3,329 employees with plantilla positions and 1,408 employees with non-plantilla positions, and deployed to the different divisions of the hospital. Roughly a third of the total personnel are administrative staff, and two thirds are medical and allied medical staff. The Medical Center Chief (MCC) oversees the operations of the whole hospital. Five administrators directly assist the MCC in hospital management: the Chief of Medical Professional Services, the Chief Nurse, the Chief Administrative Officer, the Financial and Management Officer, and the Chief of Allied Professional Services.

Due to the increasing bed occupancy rates and the pressing need to increase health human resources in SPMC, an increase in the institution's bed capacity from 1,200 to 1,500 is presently being proposed through House Bill 7061.³ Once the bill is passed into law, it is expected that additional plantilla items will be created in order to meet the greater operational demands of a bigger hospital.

Acknowledgments

We would like to thank Ms Adelina Macaraeg and Mr Jason Deocampo of the Human Resource Management Office in Southern Philippines Medical Center for providing us the data used in the infographic.

Article source

Commissioned

Peer review

Internal

Competing interests

None declared

Access and license

This is an Open Access article licensed under the Creative Commons Attribution-NonCommercial 4.0 International License, which allows others to share and adapt the work, provided that derivative works bear appropriate citation to this original work and are not used for commercial purposes. To view a copy of this license, visit <http://creativecommons.org/licenses/by-nc/4.0/>.

REFERENCES

1. Republic of the Philippines. An Act changing the name of the Davao Medical Center in Davao City to the Southern Philippines Medical Center, increasing its bed capacity from six hundred (600) to one thousand two hundred (1,200), upgrading its service facilities and professional health care, authorizing the increase of its medical personnel and appropriating funds therefor, Republic Act 9792 (19 November 2009).
2. Department of Health. Implementing rules and regulations of Republic Act No. 9792 "An Act changing the name of the Davao Medical Center in Davao City to the Southern Philippines Medical Center, increasing its bed capacity from six hundred (600) to one thousand two hundred (1,200), upgrading its service facilities and professional health care, authorizing the increase of its medical personnel and appropriating funds therefor", Administrative Order No. 2016-0015 (2009).
3. Republic of the Philippines. An Act increasing the bed capacity of Southern Philippines Medical Center in Davao City from One Thousand Two Hundred (1,200) to One Thousand Five Hundred (1,500) beds, upgrading its professional health care services and facilities, authorizing the increase of its medical personnel and appropriating funds therefor, House Bill No. 7061 (30 January 2018).



Southern Philippines Medical Center Journal of Health Care Services Editors

Editor in Chief: Alvin S Concha • **Associate Editors:** Christine May Perandos-Astudillo, Rodel C Roño, Alex Ivan Junefourth G Bolor, Seurinane Sean B Española

Managing Editor: Clarence Xlasi D Ladrero • **Layout Editor:** Clarence Xlasi D Ladrero

SPMC JHCS OFFICE Research Utilization and Publication Unit, Acacia Room, Level 3 Outpatient Building, Southern Philippines Medical Center, JP Laurel Avenue, Davao City, Philippines

Landline (+6382) 2272731 loc 4127 • **Website** www.spmcjournals.com • **Email** spmcpapers@gmail.com

HEALTH HUMAN RESOURCES IN SOUTHERN PHILIPPINES MEDICAL CENTER, A 1,200-BED-CAPACITY, TERTIARY GOVERNMENT HOSPITAL

Medical Center Chief

Chief of Medical Professional Staff

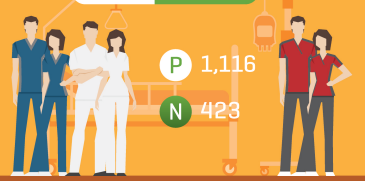
Chief Nurse

Chief Administrative Officer

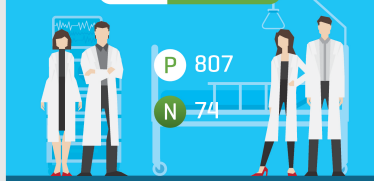
Financial & Management Officer

Chief of Allied Professional Services

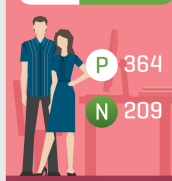
1,539 Nurses



881 Doctors



573 Administrative Personnel



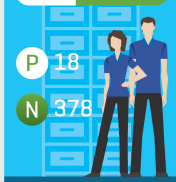
P Plantilla

N Non-plantilla
(Volunteer Consultants; Job-order, casual, and city-detailed personnel)

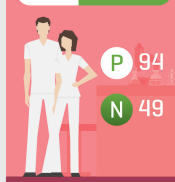
463 Nursing Attendants



396 Housekeeping Personnel



143 Medical Technologists



139 Midwives



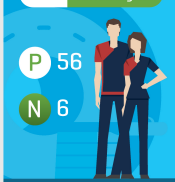
125 Engineering & Facilities Management Personnel



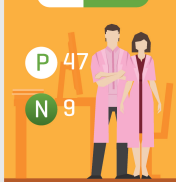
73 Pharmacists



62 Radiologic Technologists



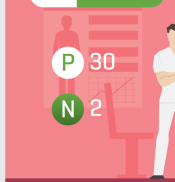
56 Social Workers



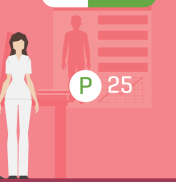
49 Respiratory Therapists



32 Nutritionist-Dietitians



25 Cooks



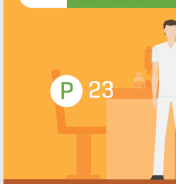
25 Physical Therapists & Physical Therapy Technicians



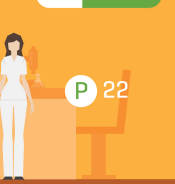
25 Ward Assistants



23 Medical Laboratory Technicians



22 Laboratory Aides



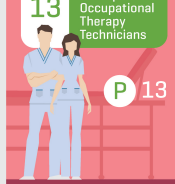
18 Dentists & Dental Aides



16 Information Technology Personnel



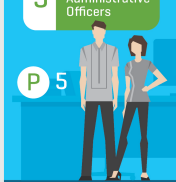
13 Occupational Therapists & Occupational Therapy Technicians



5 In-house Security Personnel*



5 Supervising Administrative Officers



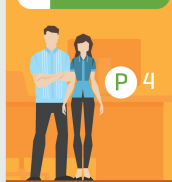
4 Health Physicists



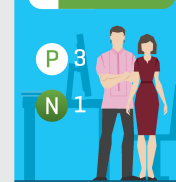
4 Chemists



4 Psychologists



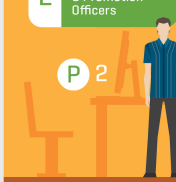
4 Accountants



2 Lawyers



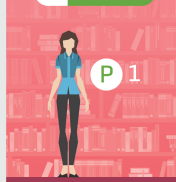
2 Health Education & Promotion Officers



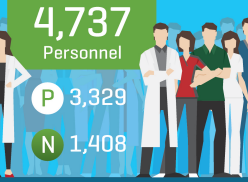
2 Statisticians



1 Librarian



Grand total



*Security guards providing outsourced services [not counted here] complement the number of In-house Security Personnel.